

## STANDARD 5

### TRAINING AND SUPPORT FOR KEEPING CHILDREN SAFE GUIDANCE FOR INDICATOR 5.4

#### 5.4A Guidance on Role-Specific Training for Church Personnel

Child abuse enquiries and national legislation<sup>1</sup> have identified the need for interagency and interdisciplinary cooperation to promote the welfare of children.

The NBSCCCI supports this principle of working in cooperation and collaboration with others, and has identified the essential training that is necessary for each child safeguarding role in its NBSCCCI Training Strategy (Guidance 5.2A).

As part of the training needs analysis process (Guidance 5.2B), the national training strategy should be used by Church authorities and safeguarding committees to identify relevant training for each child safeguarding role within the Church body.

Training needs will change continuously, and training in child safeguarding must be an integral part of each diocesan/religious congregation's training plan (5.2B Template 1). The NBSCCCI training manager will undertake an annual review of the training strategy using training returns forms that are submitted annually (5.3B Template 3), as well as requests for training programmes from Church personnel. If, through the process of training needs analysis, a training need is identified that is not included in the NBSCCCI Training Strategy, safeguarding committee members are encouraged to contact the NBSCCCI Director for Training and Support to include this as part of the training strategy.

To promote good communication, the pooling of resources and to ensure quality, the NBSCCCI can act as a resource for information on externally sourced training – if the identified training need is not covered in the NBSCCCI Training Strategy – by directing members towards recognised training resources, wherever possible.

<sup>1</sup> *Children First: National Guidance for the Protection and Welfare of Children*, Page 62.